



EMPLOYEE APPLICATION FORM:

THIS INFORMATION IS PRIVATE AND CONFIDENTIAL.

PLEASE ANSWER **EACH QUESTION** COMPLETELY - AND AS HONESTLY AS POSSIBLE - SO WE MAY SUPPORT YOU FULLY IN ACHIEVING **PERSONAL FULFILLMENT**, AS WELL AS PROFESSIONAL AND **FINANCIAL SUCCESS**.

TODAY'S DATE: _____

APPLICANT'S NAME: _____

HOME ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

CURRENT NAME OF SALON COMPANY OR SPA WHERE YOU WORK: _____

WORK ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

POSITION OR TITLE: _____

WORK NUMBER: _____

HOME NUMBER: _____

CELL NUMBER: _____

FAX NUMBER: _____

E-MAIL ADDRESS: _____

NUMBER OF YEARS IN THE INDUSTRY: _____

NUMBER OF YEARS AT CURRENT SALON COMPANY / SPA: _____



DID YOU EVER WORK AT A PREVIOUS SALON COMPANY/SPA? _____

IF SO, HOW MANY YEARS? _____

TELL ME ABOUT YOUR BACKGROUND IN THIS INDUSTRY.

WHAT DO YOU WANT FROM **I'MUNIQUE HAIR ARTISTRY** THAT YOU'RE NOT GETTING NOW?

WHAT IS MOST IMPORTANT TO YOU IN YOUR NEXT JOB AT **I'MUNIQUE HAIR ARTISTRY**?
WHAT EXPECTATIONS DO YOU HAVE?

WHY DID YOU APPLY FOR THIS POSITION?

WHAT ARE THREE GOALS YOU HAVE FOR YOUR BUSINESS OVER THE NEXT 12-MONTHS?

1. _____
2. _____
3. _____

HOW DO YOU PLAN TO REACH THESE GOALS?

WHERE WOULD YOU LIKE TO BE IN 5 YEARS?



WHAT WORKS TO MOTIVATE YOU?

WHAT WERE YOUR REASONS FOR LEAVING YOUR LAST JOB?

WHAT DID YOU LIKE BEST ABOUT YOUR LAST JOB?

WHAT THREE THINGS DROVE YOU CRAZY IN YOUR LAST JOB?

1. _____
2. _____
3. _____

WHAT DO YOU MOST WANT TO GET OUT OF WORKING AT **I'MUNIQUE HAIR ARTISTRY**?

HOW WILL I KNOW IF **I'MUNIQUE HAIR ARTISTRY** IS WORKING FOR YOU?

HOW WILL I KNOW IF **I'MUNIQUE HAIR ARTISTRY** IS NOT WORKING FOR YOU?

DO YOU HAVE RELIABLE TRANSPORTATION?

HOW WERE YOU PAID IN LAST OR CURRENT JOB? **CHECK APPROPRIATE ONE:**

COMMISSION: _____ (IF SO, WHAT % ARE YOU PAID? _____ %)



SALARY: WHAT IS THE SALARY? _____

HOW MANY DAYS AND HOURS DO YOU CURRENTLY WORK PER WEEK? _____

HOW MANY DAYS AND HOURS WOULD YOU LIKE TO WORK PER WEEK? _____

WHAT ARE YOUR AVERAGE WEEKLY SERVICE SALES? \$ _____

WHAT ARE YOUR AVERAGE WEEKLY RETAIL SALES? \$ _____

WHAT IS YOUR AVERAGE WEEKLY CLIENT COUNT? _____

WHAT IS YOUR CURRENT FEE FOR THE FOLLOWING?

HAIRCUT: MEN \$ _____ HAIRCUT: WOMEN \$ _____

HAIRCUT: CHILDREN \$ _____ COLOR: \$ _____ HIGHLIGHTS: \$ _____

THREADING: \$ _____ WAX: \$ _____ OTHER: \$ _____

WHAT PERCENT OF YOUR BUSINESS WOULD YOU SAY IS:

HAIRCUTS: _____ COLOR: _____

WHAT METHOD OF TRACKING DO YOU USE FOR YOUR BUSINESS? (CHECK APPROPRIATE ITEM)

COMPUTER: _____ MANUAL CLIENT CARDS: _____ MEMORY: _____

NO SYSTEM: _____

DO YOU DO ANY OF THE FOLLOWING? (CHECK THE APPROPRIATE ITEMS)

NEWSLETTER: _____ (HOW OFTEN?)

NEW CLIENT FOLLOW-UP CALL, LETTER OR E-MAIL: _____

BIRTHDAY CARDS: _____ HOLIDAY CARDS: _____

CONFIRMATION CALLS: _____

IF SO, HOW SOON BEFORE THE APPOINTMENT DO YOU MAKE THE CALL? _____

WHAT DO YOU NEED TO EARN? \$ _____ WHAT DO YOU WANT TO EARN? \$ _____

WHAT RETAIL LINES DO YOU CURRENTLY SELL?

WHAT MOTIVATES YOU TO SUPPORT THESE LINES?



WHICH RETAIL LINE WOULD YOU LOVE TO SELL BUT NEVER HAD THE OPPORTUNITY?

WHAT DO YOU CURRENTLY DO TO MARKET YOUR BUSINESS?

WHO IS YOUR MOST FAVORITE CLIENT AND WHY?

IF YOU DO NOT HAVE A CLIENT, WHO WOULD BE YOUR IDEAL CLIENT AND WHY?

WHO IS YOUR LEAST FAVORITE CLIENT AND WHY?

IF YOU DO NOT HAVE A CLIENT, WHAT CHARACTERISTICS WOULD YOUR LEAST FAVORITE CLIENT HAVE AND WHY?

WHY WOULD A CLIENT SELECT YOU OVER ANOTHER TECHNICIAN? WHAT MAKES YOU SPECIAL?

HOW WOULD YOU DELIVER EXTRAORDINARY SERVICE?

WHAT ARE THREE THINGS YOU MOST WANT TO ACCOMPLISH IN YOUR LIFETIME?

1. _____
2. _____
3. _____



IF YOU COULD TRAVEL ANYWHERE WHERE WOULD YOU WANT TO GO?

IF MONEY WAS NOT AN ISSUE, AND FEAR WAS NOT PRESENT, WHAT WOULD YOU DARE TO DO?

WHAT WOULD STOP YOU FROM DOING IT?

WHAT WOULD MOTIVATE YOU TO DO IT ANYWAY?

THERE ARE TWO WAYS TO SEND YOUR COMPLETED APPLICATION TO US:

BY MAIL: I'MUNIQUE HAIR ARTISTRY

ATTN: EMPLOYMENT MANAGER

4553 N LOOP 1604 W STE 1103 SAN ANTONIO TX 78249

BY E-MAIL: IMUNIQUEHAIR1@GMAIL.COM

CONTACT THE SALON AT

4553 N LOOP 1604 W STE 1103 SAN ANTONIO TX 78249

IMUNIQUEHAIR1@GMAIL.COM

210-449-0506